Data Analysis on Registered Workers

For the period 1/10/2016 to 30/9/2017 (12months) 73,789,341 Levy income during the period (HK\$): Equivalent construction work output (HK\$) 245,964,470,000 Overall - incl. truck drivers RSW RSS RGW ΑII (1) registered workers at the end of the reporting period 202580 44.91% 25715 5.70% 222795 49.39% 451090 Based on phone survey conducted from Feb to May 2017: **RSW RSS RGW** ΑII (2) projected nr. of workers engaged in the construction industry 158219 45.85% 21562 6.25% 165275 47.90% 345056 (3) projected nr. of workers NOT engaged in the construction industry 41.84% 54.25% 44361 4153 3.92% 57520 106034 **RSW** RSS RGW ΑII (4) projected nr. of latent workers who may return to the construction industry 118 856 1371 Higher wage 397 Secured wage 132 45 1068 1245 Better fringe benefits 0 0 449 449 0 Could not find other works 0 1322 1322 1909 480 4778 7167 Others Total 2438 643 8473 11554 RSS Registered Workers (excluding truck drivers about 16000) RSW Ratio Ratio **RGW** RGW* Ratio ΑII All * Ratio 136262 34.30% 24820 6.25% 236199 (230457)59.45% 397281 (391539)start end 186180 42.29% 25715 5.84% 228346 (222795)51.87% 440241 (434690)33375 45.68% 5886 8.06% 33803 (72242)total renewal (32981)46.26% 73064 3754 6.56% 2263 3.96% 51180 (49936)89.48% 57197 (55953)expired 4197 13.73% 1809 5.92% 24573 (23976)80.36% 30579 (29982)renewal of expired registration from previous periods 50361 308.17% 441 2.70% -34460 -(33622) -210.87% 16342 (17180)DAR > 0RSW RGW RGW* ΑII All * Ratio RSS Ratio Ratio 7.27% 107724 45.65% 17155 111075 (108887)47.07% 235954 (233766 against nr. of registered workers 57.86% 25715 66.71% 228346 48.64% 440241 (434690) 53.60% 186180 (222795)DAR = 0**RSW** Ratio RSS Ratio **RGW** RGW* Ratio ΑII All * 38.15% 79062 8761 4.23% 119441 (116025)57.63% 207264 (203848)against nr. of registered workers 186180 42.47% 25715 34.07% 228346 (222795)52.31% 440241 (434690)47.08% RGW/RGW* DAR > 0RSW RSS All/All* average working days per week 2.24 2.32 1.92 2.10 Age Profile (dates of data extraction for registered workers and age profile are different thus the numbers may differ slightly due to the dynamic nature of the data set) RSW RGW Ratio RSS Ratio Ratio ΑII Ratio 0.59% 9.60% 3358 89.81% 3739 0.85% Below 20 22 359 20 - 29 4442 6.23% 9075 12.73% 57781 81.04% 71298 16.20% 30 - 39 30495 38.59% 6516 8.25% 42018 53.17% 79029 17.95% 40 - 49 49744 46.94% 4482 4.23% 51740 48.83% 105966 24.07% 50 - 59 65963 56.86% 2.90% 46676 40.24% 116003 26.35% 3364 35514 55.31% 1919 2.99% 26773 41.70% 64206 14.58% 60 or above Total 186180 440241 42.29% 25715 5.84% 228346 51.87% 100.00%

Phone S	urvey conducted from Oct 2017 to Jan 2018 - 54,487 samples dra	wn from	RGW and	24 trade	es with 7,8	19 succes	sful intervie	ews			
DAR > 0		RSW		RSS		RGW		All			
	average working days per week	4.58		4.37		4.27		4.42			
	with card record	4.36		4.23		3.93		4.14			
DAR = 0	working in construction industry		49.8%		50.3%		48.6%		50.1%		
	average working days per week	4.06		3.78		4.67		4.23			
	with card record	2.44		2.57		1.62		2.10			
DAR Sna	pshot	RSW	Ratio	RSS	Ratio	RGW	RGW*	Ratio	All	All *]
	average nr. of workers on any one day	37678	44.70%	6548	7.77%	40065	(39276)	47.53%	84291	(83502)	
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For DAR		RSW	Ratio	RSS	Ratio	RGW	RGW*	Ratio	All	All *	
	projected nr. of workers engaged in construction industry on any one	76883	43.14%	12345	6.93%	89004	(87251)	49.94%	178232	(176479)	
	with card record	73190	43.81%	11949	7.15%	81925	(80311)	49.04%	167064	(165450)	93.73%
	without card record	3693	33.07%	396	3.55%	7079	(6940)	63.39%	11168	(11029)	6.27%
For DAR	= 0	RSW	Ratio	RSS	Ratio	RGW	RGW*	Ratio	All	All *	
	projected nr. of workers engaged in construction industry	39373	38.67%	4407	4.33%	58048	(56388)	57.01%	101828	(100168)	
	projected nr. of workers engaged in construction industry on any one	22836	35.71%	2380	3.72%	38726	(37619)	60.56%	63942	(62835)	
	with card record	13724	47.69%	1618	5.62%	13434	(13050)	46.68%	28776	(28392)	45.00%
	without card record	9112	25.91%	762	2.17%	25292	(24569)	71.92%	35166	(34443)	55.00%
		RSW	Ratio	RSS	Ratio	RGW	RGW*	Ratio	All	All *	
Projected	nr. of workers engaged in construction industry	147097	43.55%	21562	6.38%	169123	(165275)	50.07%	337782	(333934)	
	on any one day with card record	86914	44.38%	13567	6.93%	95359	(93361)	48.69%	195840	(193842)	80.87%
	on any one day without card record	12805	27.64%	1158	2.50%	32371	(31509)	69.86%	46334	(45472)	19.13%
	Total	99719	41.18%	14725	6.08%	127730	(124870)	52.74%	242174	(239314)	

RGW claimed to be carrying out work with skill content

DAR>0

DAR>0	25214****	22.7%
top 10 trades		
Electrical Fitter	6809	6.13%
Plasterer	4099	3.69%
Carpenter (Formwork)	3266	2.94%
Window Frame Installer	1866	1.68%
Refri./Air-con./Ventilation Mechanic	1777	1.60%
Concretor	1777	1.60%
Plumber	1677	1.51%
Painter and Decorator	1400	1.26%
Drainlayer	1311	1.18%
Metal Worker	1310	1.18%

DAR=0		26621****	45.9%
top 10 tra	ades		
	Plasterer	9601	16.54%
	Bamboo Scaffolder	3088	5.32%
	Electrical Fitter	2624	4.52%
	Painter and Decorator	2438	4.20%
	Refri./Air-con./Ventilation Mechanic	1979	3.41%
	General Welder	1834	3.16%
	Carpenter (Formwork)	1585	2.73%
	Bricklayer	1416	2.44%
	Plant and Equipment Operator	1033	1.78%
	Leveller	1022	1.76%

DAR = 0 and NOT engaged in the construction industry		RSW		RSS		RGW		All	
ratio not in the construction industry			50.20%		49.70%		51.40%		49.90%
projected nr. of workers		39689	37.64%	4354	4.13%	61393	58.23%	105436	
main reasons for not engaged		RSW	Ratio	RSS	Ratio	RGW	Ratio	All	
	Retirement	28170	70.98%	1758	40.37%	22396	36.48%	52324	49.63%
	Could not find work	7696	19.39%	1873	43.01%	8055	13.12%	17624	16.72%
	Aging/ Stamina issue	956	2.41%	57	1.32%	5992	9.76%	7005	6.64%
	Has never been working in the industry/ for secure	50	0.13%	34	0.79%	5599	9.12%	5683	5.39%
	Health/family/study issues	2515	6.34%	609	13.98%	7564	12.32%	10688	10.14%
	Not available/ no interest	302	0.76%	23	0.53%	11787	19.20%	12112	11.49%

key factors claimed by latent workers to attract them to return to the industry

	RSW	Ratio	RSS	Ratio	RGW	Ratio	All	
Higher wage	350	16.30%	118	18.30%	856	10.10%	1324	11.76%
Secured wage	116	5.40%	45	7.00%	1068	12.60%	1229	10.91%
Better fringe benefits	0	0.00%	0	0.00%	449	5.30%	449	3.99%
Could not find other works	0	0.00%	0	0.00%	1322	15.60%	1322	11.74%
Others	1681	78.30%	480	74.70%	4778	56.40%	6939	61.62%

Remarks:

RSW : Registered Skilled Worker RSS: Registered Semi-skilled Worker RGW : Registered General Worker

^{* =} exclude those not carrying out construction work such as security, safety, clerical personnel, etc.

^{**=}About 18,000 RGW worked independently (DAR>0 + DAR=0)